

MAHAVEER FINANCE (INDIA) LIMITED – CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY.

1.CONCEPT :

1.1. SHORT TITLE & APPLICABILITY:

1.1.1 : This Policy which encompasses the company’s philosophy for drawing its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare and sustainable development of the community at large is titled as “MFIL CSR POLICY”.

1.1.2 : This Policy shall apply to all CSR initiatives and activities taken up by MFIL for the benefit of different segments of the society , specifically the deprived, underprivileged and differently abled persons.

1.2 : CSR VISION STATEMENT & OBJECTIVE :

1.2.1 : In alignment with the vision of the company, MFIL, through its CSR activities, will continue to enhance value creation in the society and in the community in which it operates, through its services , conduct and initiatives, so as to promote sustained growth for the society and community, in fulfilment of its role as a **socially responsible corporate** with environmental concern.

1.2.2 : The objective of the MFIL CSR POLICY is to:

- i) generate goodwill in communities where MFIL operates or is likely to operate.
- li) initiate projects that benefit communities
- iii) encourage an increased commitment from employees towards CSR activities and volunteering.

1.3 : CSR COMMITTEE :

1.3.1 : The company has constituted the CSR committee with the following Directors:

Sl.No.	Name	
1.	Mr.J.Chandrasekaran	Chairman (Independent Director)
2.	Mr.P.S.Balasubramaniam	Member (Independent Director)
3.	Mr.M.Deepak Dugar	Member (Joint Managing Director)
4.	Mr.M.Praveen Dugar	Member (Executive Director & CFO)

2. FUNDING & ALLOCATION AND AREAS TO BE COVERED:

2.1.1 : For achieving its CSR objectives through implementation of meaningful and sustainable CSR programmes, MFIL will allocate 2% of its average annual net profits made during the three immediately preceding financial years, as its **annual CSR Budget**.

2.1.2 : From the annual CSR Budget allocation, a provision will be made towards the CSR activities made under relevant expenditure heads on a year on year basis as per the amount spent on the activities covered under the Thrust areas specified hereunder.

2.1.3 : Any unspent/unutilized CSR allocation of a particular year shall not form part of the business profits of the company but will be carried over to the following year. In other words, the CSR Budget is non-lapsable in nature.

2.2 : AREAS TO BE COVERED :

2.2.1 : The poor and needy section of the society living in different parts of India would normally be covered. The Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for CSR activities

2.2.2 : For this purpose, the company will normally spend the CSR amount within 100 KMs radius of its Head office or Branch offices.

3. PLANNING :

3.1 : IDENTIFICATION OF TRUST AREAS AND STRATEGIC INITIATIVES:

For the purposes of focusing its CSR efforts in a continued and effective manner, the following **eight thrust areas** have been identified :

- i) Education/ Literacy enhancement
- ii) Environment protection / Horticulture
- iii) Infrastructure development
- iv) Drinking water / sanitation
- v) Health care / Medical facility
- vi) Community development / social empowerment
- vii) Contribution to Social welfare funds set up by Central / State Government
- viii) Relief for victims of natural calamities

3.2 : SCOPE FOR THE 8 Thrust Areas for strategic CSR initiatives :

Considering the facts to the extent feasible, strategic CSR initiatives will be undertaken in the areas that align to the company's business operations such as the following:

3.2.1 : EDUCATION / LITERACY ENHANCEMENT:

- i) Construction of class rooms and Lab facilities for schools and colleges
- ii) Financial assistance to Primary, Middle and higher secondary schools and colleges including for special education
- iii) providing education , training and rehabilitation of mentally or physically challenged children/ persons and counselling of parents.

iv) Providing fees to the poor and meritorious students to enable them to get uninterrupted education.

3.2.2 : ENVIRONMENT PROTECTION / HORTICULTURE :

- i) Providing financial assistance for Environment management and Pollution control
- ii) Planting of Tree saplings
- iii) Animal care

3.2.3 : INFRASTRUCTURE DEVELOPMENT :

To provide infrastructure support for the construction, repair, extension etc of Old Age Homes, Community centres, Development of Parks, Play Ground/Sports complex, Municipal and Corporation Public initiatives etc.

3.2.4 : DRINKING WATER / SANITATION :

- i) Installation / Repair of Hand Pumps / Tube wells
- ii) Digging / Renovation of Wells
- iii) Rain water harvesting schemes
- iv) Building Toilets in villages and schools and solid waste disposal

3.2.5: HEALTH CARE/ MEDICAL FACILITY:

Providing financial assistance to Diabetics detection and Hypertension camps, Senior citizen Healthcare wellness clinics, AIDS, TB and Leprosy Patients, preventing social evils like alcohol, smoking, drug abuse etc.

3.2.6 : COMMUNITY DEVELOPMENT / SOCIAL EMPOWERMENT :

- i) providing employment facilities to the poor/backward section people
- ii) computer and skill development training for school drop outs and underprivileged youth
- iii) Training Programmes for women on tailoring, embroidery designs, Home foods, Fast foods, Pickle making, Painting , Interior decoration etc

3.2.7 : CONTRIBUTION TO SOCIAL WELFARE FUNDS SET UP BY CENTRAL/STATE GOVERNMENT :

Contribution to the Prime Minister's National Relief Fund or any other Fund set up by the Central Government for socio economic development and relief and welfare of the Scheduled castes, scheduled Tribes, other Backward classes, Minorities and women.

3.2.8 :RELIEF FOR VICTIMS FROM NATURAL CALAMITIES :

- i) Providing clothes
- ii) Supply of Food and Water
- iii) Providing Shelter
- iv) Healthcare and medical treatment for the victims
- v) Rebuild Houses.

4. IMPLEMENTATION:

4.1 : CSR Programmes will be implemented by the company either on its own or through any specialized agencies like NGOs, Trusts, Missions, Elected local Bodies like Panchayats, Self Help Groups, MahilaMandals, community based organisations etc.

4.2 : CSR Programmes will be put up to the CSR Committee in advance.

4.3 : For meeting the requirements arising out of immediate and urgent situations, the Managing Director is authorized to approve proposals in terms of the empowerment accorded to him by the CSR committee and subsequently brought to the information of the CSR committee and the Board.

4.4 : All the CSR initiatives of the company will form part of the Annual Report of the company

6. GENERAL :

6.1 : Any or all provisions of the CSR Policy are subject to revision / amendment in accordance with the guidelines on the subject issued by the Government from time to time.

6.2 : The company reserves the right to modify, cancel, add or amend any of these Policy Rules.